

# INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)



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No:IRTSA/Memo-23

Date:02.05.2024

**Director General (HR)  
Railway Board,  
New Delhi.**

Respected Sir,

**Subject: 1. Revision in percentage of direct recruitment of Graduate Engineers in the category of Technical Supervisors/Rail Engineers.  
2. Promoting JE/CMA/DMS in the DR quota of SSE/CMS/CDMS as temporary arrangement.**

- 1) Prior to upgradation of 50% of posts from level-7 to level-8 (RBE No.155/2022, dated 17.11.2022) around 48,500 sanctioned posts of Senior Section Engineers (SSEs) were available in all technical departments of Indian Railways.
- 2) After implementation of 50% upgradation to level-8 w.e.f. 01.12.2022, sanctioned posts of SSEs in level-7 will be 24,250 and level-8 will be 24,250.
- 3) Direct recruitment quota in the post of SSE with the qualification of degree in Engineering is 20% of sanctioned strength in SSE. This reminds same since 1987 even though many changes happened in the cadre structure of Technical Supervisors.
- 4) Quantum of Graduate Engineers' direct recruitment quota has increased steadily over the years for the decisions of Government given below,
  - a) Prior to implementation of 6<sup>th</sup> CPC recommendations w.e.f. 01.01.2006 direct recruitment of Graduate Engineers in the pay scale of Rs.6500-10,500 was limited to 20% sanctioned posts of Section Engineers (SEs). Percentage of SE grade was 29% of total Technical Supervisory category.
  - b) After the implementation of 6<sup>th</sup> CPC recommendations, posts of SSE & SE were merged as SSE and JE-I & JE-II were merged as JE. Hence after implementation of 6<sup>th</sup> CPC recommendations percentage of SSE stood 50%.
  - c) Cadre restructure implemented on 1<sup>st</sup> November 2013 (RBE No. 102/2013, dated 08/10/2013) revised the percentage of SSE to 67%.
  - d) Thus, quantum of DR quota for Graduate Engineers for the post of SSE was increased from 20% of 29% of Technical Supervisors' strength to 20% of 67% of Technical Supervisors' strength. i.e. For 100 sanctioned strength of Technical Supervisors quantum of direct recruitment Engineering Graduate was increased to 13.4 from 5.8.
- 5) Because of Government's decision explained above, quantum of DR quota increased in the grade of SSE reducing the chances of promotions for JEs. Moreover, in all zones and PUs large number of direct recruitment quota SSE posts remaining vacant because of non-filling through RRB.

- 6) Railway Board is imposing severe restrictions on zonal Railways and PUs for placing intents to RRB. Because of the restrictions imposed by Railway Board, huge number of posts in SSE posts are laying vacant.
- 7) Last RRB notification for the posts SSE was issued in the year 2015. Direct recruitment of SSE was discontinued from year 2018. Resumption order for direct recruitment of SSE was issued in the year 2021. Till date no recruitment happened in SSE grade since 2015 notification, resulting in huge vacancies.
- 8) Indian Railways is adding new trains, new infrastructure and latest technologies to meet the growing needs. While there are justifications available for creation of additional posts in Technical Supervisory category to cater the new additional work loads, huge vacancies particularly in the grade of SSE need to be filled immediately.
- 9) Technical Supervisors shoulder vital duties and multifarious responsibilities to ensure out-turn targets, optimum productivity, quality control, safety, material management, optimum utilization of man-power machinery, equipment, rolling stock and other resources for efficient train operations. **Huge vacancies in the grade of SSE put enormous pressure on the existing SSEs hampering daily work and it may endanger safety in train operation.**
- 10) It is therefore requested that,
  - a) **Direct recruitment quota for Graduate Engineers may be calculated 20% of present sanctioned strength of SSE in level-7, leaving out the strength upgraded to level-8. Even then quantum of DR quota will be higher (6.7 posts for 100 sanctioned strength of Technical Supervisors) than DR quota (5.8 posts for 100 sanctioned strength of Technical Supervisors) available prior to merger of SE and SSE.**
  - b) **As one time measure all the available DR vacancies of SSE may please be filed through promotion from eligible JEs, because no direct recruitment of Engineering graduates happened since RRB notification in 2015 and no RRB notification for recruitment of Engineering Graduate has been initiated so far.**
  - c) **This may be implemented in the grade of SSE in all departments, CMS and CDMS which are having element of Graduate Engineers' entry.**

Thank You & requesting for necessary orders please.



**K.V.RAMESH**  
**General Secretary, IRTSA**  
**9003149578**

Copy for kind information & necessary action  
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